

MINUTES

Rappahannock Area CSB

February BoD Meeting

Tuesday, February 19, 2019, 5:00 pm - 6:24 pm

Board Room 208, 600 Jackson Street, Fredericksburg, Va 22401

In Attendance

Al Collins; Amy Umble; Andrea Merwin; Brandie Williams; Debra Draper; Diane Deibel; Greg Sokolowski; Jacque Kobuchi; Jane Yaun; Jason McIntosh; Joe Wickens; Julia Orrock; Karen Kallay; Ken Lapin; Kheia Hilton; Laura Monroe; Linda Ball; Linda Carter; Matt Zurasky; Michelle Wagaman; Nathaniel Hvizdos; Pam Hutchinson; Pamela Clifton; Patricia Newman; Rhonda Pellicano; Stephanie Terrell; Stephen Curtis; Terry Moore; Tina Sears

Not In Attendance

Beth Elkins; Jim Howard; Lawrence Davies

A. Minutes, Board of Directors, 1/15/19

Debra Draper

The Board approved the minutes from the Jan. 15 Board of Directors meeting.

Move: Linda Ball Second: Al Collins Status: Passed

B. Public Comments

Nathaniel Hvizdos from Fredericksburg said that he received services from RACSB and that the agency helps thousands of people. He also said that mental health is misunderstood. He wondered if he could bring a video public comment in a future meeting. Jane Yaun said that would be allowed if arrangements were made ahead of time and if the video complied with the three-minute time limit and did not violate the privacy of others.

C. Presentation--Branded Campaign: Hope Starter

Amy Umble

Amy Umble presented the agency's new branded campaign, Hope Starter, to the Board. She said that the Board of Directors were to be brand ambassadors to the community and reviewed the agency's new logo, colors, and messaging.

D. Recommended by Personnel Committee--Full Board Review

Jane Yaun

1. Compensation and Classification Study

Jane Yaun

Jane Yaun reviewed the Compensation and Classification Study with the Board.

The Board passed a motion accepting the proposal from the Compensation and Classification Study. This motion would change policy to allow for the development of career ladders in certain positions and for assessment of certain positions to adjust salary based on market adjustment to remain competitive.

The Board deferred a decision to change pay grades of four job titles pending further information.

Al Collins abstained from voting.

Move: Karen Kallay Second: Linda Carter Status: Passed

2. Health Insurance Renewal

Jane Yaun

Jane Yaun reviewed the presentation from McGriff Insurance Services about the renewal process of health insurance. Anthem is projecting an approximate 8.68% increase from the current expected funding rates and 30.18% increase from current funding rates. Delta is requesting a 3.44% increase on the fully insured contract for dental coverage. The Board of Directors decided to table a vote on the issue until some more details could be worked out regarding the insurance renewal.

E. Consent Agenda

1. Program Planning and Evaluation Committee, 2/12/19

Kheia
Hilton

The Board of Directors approved the Consent Agenda, including action items approved by the Committee.

Move: Greg Sokolowski Second: Ken Lapin Status: Passed

2. Finance Committee, 2/12/19

Al Collins

The Board of Directors approved the Consent Agenda, including action items approved by the Committee.

Move: Ken Lapin Second: Kheia Hilton Status: Passed

3. Personnel Committee Meeting, 1/13/19

Greg Sokolowski

The Board of Directors approved the Consent Agenda, including action items approved by the Committee.

Move: Greg Sokolowski Second: Al Collins Status: Passed

F. Finance Investment Report

Karen Kallay asked about the return on investment being down from the year before. Rhonda Pellicano said that the rate earned on investment had not decreased but cash was less because it was used for capital projects.

The Board approved the Finance Report as presented to the Finance Committee.

Move: Ken Lapin Second: Matt Zurasky Status: Passed

G. Other Business

H. Report of Executive Director

Jane Yaun thanked Debbie Draper for accompanying her to a work session of the King George County Board of Supervisors. She said there would be VACSB training in early May. And she told the Board that 11 contractors submitted bids for the Kenmore Club renovation project.

I. Report of Directors and Coordinators

Amy Umble
Brandie Williams
Jacque Kobuchi
Joe Wickens
Michelle Wagaman
Rhonda Pellicano
Stephanie Terrell
Terry Moore

J. Board Time

Diane Deibel said she appreciated the guidebook to brand ambassadorship.

Karen Kallay said that Recovery in Motion, a peer-run support center, closed its doors in January. She also said that while reading through reports about changes to Medicaid reimbursement policies, it seems as if staff faces many challenges and she wondered how the Board Members or VACSB could help.

Tina Sears thanked Amy Umble for sharing her story during the presentation.

Ken Lapin asked if Board members or staff respond to public comments. Jane Yaun said the Board Members could bring any issues from public comments to committee meetings to ask for reports or data.

K. Adjournment

The meeting adjourned at 6:30 p.m.

The meeting adjourned at 6:24 p.m.