
May 2022 Personnel Committee Meeting Minutes

Call to order

A meeting of the Personnel Committee of Rappahannock Area Community Services Board was held at 600 Jackson Street on **May 10, 2022**. Attendees included Nancy Beebe, Lawrence Davies, Melissa White, Susan Gayle, Jacque Kobuchi, Stephanie Terrell, Brandie Williams, Tina Cleveland, Amy Jindra, Joe Wickens, Amy Umble, Hosanna Gifford, and Teresa McDonnel. Members not in attendance included Linda Carter, Ken Lapin, and Greg Sokolowski.

April 2022 EEO Report and Recruitment Update

Teresa McDonnel told the Committee that RACSB received 57 applications through April 29, 2022. This is a decrease of 21% compared to the month of March 2022, and a decrease of 31% when compared to the month of April 2021. RACSB received 255 resumes through Indeed for March 2022. There are currently 104 open positions.

March 2022 Retention Report

Michelle Runyon reported that Human Resources processed a total of seven employee separations for the month of April 2022. Some of the reasons given were other employment, personal reasons, continuing education, and work/life balance. The retention rate was 98.83%.

Adjournment

The meeting adjourned at 1:05 PM.